



Tina Radford

Speaker Profile

Tina Radford is the founder and Managing Director of HR Business Solutions, and is leading the charge to change the way that HR works with the business to prove that implementing the right HR solutions can make a fundamental impact to the overall performance and effectiveness of your company's most valuable asset – your people.

About Tina

Before establishing HR Business Solutions, Tina made her name at executive level in fast-growing global and national organisations where she was responsible for the provision of strategic HR services in her capacity as a Senior Human Resources Executive. Tina is passionately committed to finding a solution to every HR challenge.

Tina's Style

Tina brings a refreshingly different style and substance to the typical corporate presentation. Tina's vivacious personality combined with her commercial insight and business savvy make her a motivating presenter. Her warm and informal style allows Tina to connect with audiences of different levels - from CEO's to front line managers.

About HR Business Solutions

HR Business Solutions (HRBS) is a boutique, outsourced human resources consultancy that works with your organisation to maximise the performance and productivity of your greatest asset – your people. Our consultants provide integrated solutions encompassing HR Planning and advice, develop HR systems, organisational development, management training, coaching and workplace relations. We partner with clients to equip them with the knowledge, tools and systems to implement sustainable human resources solutions that help improve organisational performance.

Tina customises each presentation to meet your unique requirements while incorporating up to date research and our professional expertise to deliver a quality presentation. For more information on engaging Tina for your next speaking event, please contact her on (07) 3254 1177 or email

tina@hrbs.com.au

HR Business Solutions Pty Ltd

Human Resources Consultants

Level One | 694 Brunswick St | New Farm | PO BOX 148 New Farm | Q | 4005

P 07 3254 1177 W www.hrbs.com.au | E info@hrbs.com.au

"Expert advice, Practical solutions"

BBus (HRM)

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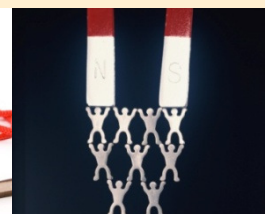
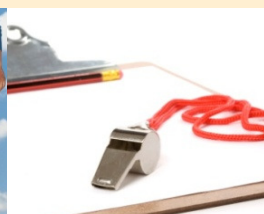
E tina@hrbs.com.au

Education

- Bachelor of Business (HRM)

Professional Memberships

- TEC
- Member of Australian Human Resource Institute
- Member AICD
- Member of Industrial Relations Society of Queensland
- Australian Businesswomen's Network



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Topics

Tina is regularly presenting to the public and private sectors on such topics as:

- *Retaining talent in tough economic times*
- *Cross Agency Women's Conference; Conflict and Negotiation Skills for Women in Leadership – March 2009*
- *Alternatives to Redundancy – Creative restructuring*
- *Fair Work Act Australia – Talent 2*
- *See is and Say it Proactive Performance Management – Chemcoast Business Services 2009*
- *HR in a nutshell – TEC presentation 2008*
- *Personal Branding – How to sell yourself to the CEO – Networx Events 2009*
- *How to Get a Seat at the Table – How HR can get a seat next to the CEO*
- *Talent Management – Talent Management Conference IIR 2005*
- *Remuneration Strategies 2009*
- *Employer Branding 2007*
- *Performance Management 2007*
- *Employee Retention Strategies for 'A Players' 2008*
- *Performance management – giving and receiving feedback*
- *Understanding KPI's*

New presentation topics can be researched and presented by Tina on a range of HR, leadership and topical people management issues.

Format Options

Tina tailors each presentation to meet your unique requirements. We offer a variety of presenting options including:

- *Boardroom lunches*
- *Executive roundtables*
- *One hour guest speaker*
- *Two hour workshops(interactive)*
- *Half day or full day workshops*

Testimonials

"I just wanted to drop you a line to say how inspiring and fascinating it was to here you story, thank you for sharing your journey with us, it's not easy talking about yourself and you present such an informative and interesting presentation. I was feeling a little stale and you have inspired me to get out there and look for something that is going to challenge me."

- Trinity Lowe, Executive Assistant Terrestrial & Marine, Environmental Protection Agency

"Once again, our greatest thanks for your contributions and congratulations to you on the brilliance of your engaging presentation style."

- Jeanette Fraser, Chief Financial Officer, Chemcoast Business Services

