

# TEAM BUILDING



## Developing Successful Teams

**Coming together is a beginning. Keeping together is progress. Working together is success.**

**~Henry Ford**

Understanding your employees' natural work preferences is a critical component in developing individual, team, and organisational performance. People perform better when working on tasks they are interested in. They will feel empowered, capable and part of 'the bigger picture'. The challenge for employers is how to accurately identify which staff are best suited to undertake which tasks. HR Business Solutions can help you identify your team's work style preferences as well as strengths and weaknesses via our Team Management Index Profile.

### **Team Management Index Profile**

The Team Management Profile Questionnaire (TMPQ) is a comprehensive assessment tool designed to give insight into work style preferences for groups and individuals. It provides a common language by which teams can discuss workplace behaviours - resulting in improved communication and team cohesion.

The information gathered via the TMPQ is personalised and constructive. It outlines work preferences for each team member and clearly identifies individual strengths. All participants will be provided with their personal profile results from the TMPQ. Using the information gathered via the TMPQ, HR Business Solutions will develop a customised team-building session designed to explore and support the findings of the questionnaire. Using our expertise, participants will have the opportunity to debrief their personal profiles as well as examining profiles of their team members leading to greater understanding, performance and team success.

**For further information about our services, please contact Tina Radford on 07 3393 1100 or email [tina@hrbs.com.au](mailto:tina@hrbs.com.au)**

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