



MASTERCLASS SERIES

Leadership for Women in Law MASTERCLASS 2011

The ALB Masterclass Series is delighted to present a new learning and networking opportunity for women in the legal profession. Combining timely legal updates and professional development topics, this event is designed to foster career development and growth for women in all areas of law.

Earn up
to 6 CPD
points!

PROGRAM HIGHLIGHTS:

- The current industry landscape for women in law and progress on reform in the legal profession
- Key legislative updates and analysis of court decisions in contract law
- Gender diversity on Boards: Compliance with ASX Recommendations and the impact on the business environment
- Recent developments in employment law: Spotlight on paid parental leave and flexible work arrangements in the legal industry
- The pathway to partnership: Strategies to foster career development for women in law
- Women in leadership: Effective coaching and mentoring for leadership development
- Business development and networking skills: Increase your negotiating power and improve the bottom line

Registration opens 8:30am
Masterclass concludes 4:30pm

Brisbane: Wednesday 11 May 2011
Marriott Hotel, 515 Queen St

Sydney: Wednesday 25 May 2011
Sir Stamford at Circular Quay, 93 Macquarie St

Melbourne: Thursday 26 May 2011
Stamford Plaza, 111 Little Collins St

YOUR BRISBANE SPEAKERS:



Tanya Absolon
national HR & learning manager
Shine Lawyers



Hedy Cray
partner
Clayton Utz



Meg Filip
director
Leadership Mastery for Women



Joanna Glynn
executive counsel
Freehills



Joanna Jenkins
partner
Blake Dawson



Kelly Maniatis
senior psychologist
HR Business Solutions



Olivia Perkiss
barrister
Queensland Bar

Melinda Fisher
partner
Shine Lawyers

HOW TO REGISTER

Visit: www.albmasterclass.com

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Leadership for Women in Law

MASTERCLASS 2011

Brisbane Agenda: Wednesday 11 May 2011

8:30am **Registration opens**

9:00am **Welcome and opening remarks from the Chair**

The current industry landscape for women in law

- What do the stats tell us?
- An analysis of the number of women in executive roles
- Report on the progress on the National legal profession reform

Olivia Perkiss, barrister, Queensland Bar

9:45am **Legal update: Key developments in contract law**

Identifying current judicial trends through an analysis of recent decisions, including:

- Construction and interpretation of contracts
 - *Franklins Pty Ltd v Metcash Trading Ltd* [2009] NSWCA 407
- Contracts and deeds
 - *400 George Street (Qld) Pty Limited & Ors v. BG International Limited* [2010] QCA 245
- Assessment of Damages
 - *Tabcorp Holdings Ltd v Bowen Investments Pty Ltd* [2009] HCA 8
- Restitution and other remedies
 - *Perpetual Trustees Australia Ltd v Heperu Pty Ltd* [2009] NSWCA 84
- Estoppels
 - *The Bell Group Ltd (in liquidation) v Westpac Banking Corporation (No 10)* [2009] WASC 107
- Restraints
 - *OAMPS Insurance Brokers Ltd v Hanna* [2010] NSWSC 781

Joanna Jenkins, partner, Blake Dawson

10:30am **Refreshments & networking break**

11:00am **Legal update: Gender diversity on boards**

The ASX Recommendations regarding gender diversity on boards came into effect on 1 January 2011. Listed companies are now required to disclose information regarding board member selection processes, a diversity policy that includes measurable objectives and pay equity among others. While this is a step in the right direction, will it see any change in the gender representation on boards? This session will discuss the ongoing challenges of gender diversity at managerial and board level, trends and developments, and the issues companies will face in complying with the Recommendations or adopting them as best practice.

Hedy Cray, partner, Clayton Utz

11:45pm **Recent developments in employment law: Flexible working arrangements and paid parental leave**

- What are an employer's obligations and options when dealing with requests for flexible working arrangements?
- Paid parental leave A-Z: From preparing a policy framework to dealing with returning employees
- How organisations can implement family-friendly processes
 - Types of arrangements
 - Negotiating return-to-work options
- Spotlight on flexible work at Freehills

Joanna Glynn, executive counsel, Freehills

12:30pm **Networking lunch for all attendees**

1:30pm **The pathway to partnership – Strategies to promote professional development for women in law**

In this conversational, 'fireside chat', hear the National HR and Learning Manager and a female partner from Shine Lawyers discuss what it means to have an authentic work-life balance and how this is achieved at Shine Lawyers including:

- A world-class parental support program
 - Paid maternity/paternity leave
 - Childcare support
 - Keeping in touch
- Flexible work arrangements
- Tiddalac – The Shine Centre of Learning
- Reality check: Are we seeing results and what can we still improve on?

Tanya Absolon, national HR & learning manager & Melinda Fisher, partner, Shine Lawyers

2:15pm **Coaching and mentoring strategies in the legal industry context**

Women lawyers face unique pressures and challenges working in a conservative, high-pressure environment where success demands recognition from clients, colleagues and industry peers. This session will provide insights and solutions to help maximise your success at a personal and firm level. Explore:

- Coaching v mentoring v counsellor – How to know where to go
- Learn strategies coaches use to help their clients succeed in:
 - Maximising productivity to improve work/life balance
 - Defining career goals and creating a development plan
 - Developing leadership skills to succeed at Partner level

Kelly Maniatis, senior psychologist, HR Business Solutions

3:00pm **Refreshment break**

3:15pm **INTERACTIVE SESSION: Business development through effective networking**

Managing internal and external networks is essential to remain competitive in today's business environment. Furthermore, to succeed at the partner level requires the ability to build client relationships and bring in business for your firm. This practical session will take you through the benefits and behaviours of effective business networking. Learn how to:

- Develop networks that support your business needs
- Take accountability for building business relationships using a personalised strategy
- Raise your own visibility to boost career opportunities

Meg Filip, director, Leadership Mastery for Women

4:00pm **Closing remarks from the Chair**

All attendees are invited to stay for networking drinks after the Masterclass.



Leadership for Women in Law

MASTERCLASS 2011

3 EASY WAYS TO REGISTER

- 1 **PHONE:** 02 8437 4726
- 2 **ONLINE:** www.albmasterclass.com
- 3 **E-MAIL:** eventqueries@keymedia.com.au

This form is a tax invoice when completed ABN: 74 096 504 308

PAYMENT DETAILS

Please reserve me _____ place(s)

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Masterclass 2011

All sessions run 8:30am-5:00pm

- Brisbane:**
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- Sydney:**
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- Melbourne:**
Thursday 26 May 2011
Stamford Plaza, 111 Little Collins St

REGISTER & PAY BY FRIDAY 25 MARCH 2011

- Early bird individual pass \$874.50 inc gst
- Early bird team pass \$2623.50 inc gst
(4 delegates from the same organisation)

REGISTER & PAY AFTER FRIDAY 25 MARCH 2011

- Standard individual pass \$1094.50 inc gst
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(4 delegates from the same organisation)
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MASTERCLASS SERIES

Registration form

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If you are unable to attend, a substitute delegate is welcome at no extra charge. Cancellations received in writing 14 or more days in advance will receive a full refund minus a \$200 administrative fee or a credit note will be issued for use towards another Key Media event within 12 months. The company regrets no refunds will be made less than 14 days prior to the event. Should we cancel or postpone a conference, delegates will receive a full refund. Key Media is not responsible for any loss, damage or additional costs incurred as a result of an alteration, cancellation or postponement of an event. Full terms and conditions including our privacy policy are available on our website www.albmasterclass.com.

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