



Developing Successful Teams

“Coming together is a beginning. Keeping together is progress. Working together is success.

~Henry Ford

The Team Management System (TMS)

Understanding your employees work preferences is the best way to improve and develop individual, team, and organisational performance. People perform better when they are working on tasks they enjoy, they feel empowered and motivated.

The challenge for managers is how to identify which employees are best suited to performing certain tasks. HR Business Solutions can help you identify your team’s work style preferences as well as the teams overall strengths and weaknesses using the Team Management Systems (TMS) profiling.

The Team Management Profile Questionnaire (TMPQ) is a comprehensive assessment tool designed to give insight into work style preferences for groups and individuals. It provides a common language by which teams can discuss workplace behaviours - resulting in improved communication and team cohesion.

The information gathered via the questionnaire is personalised and constructive. It outlines work preferences for each team member and clearly identifies individual strengths. All participants will be provided with their personal profile results and feedback. Using the information gathered via the TMPQ, HR Business Solutions will develop a **customised team-building workshop** designed to explore and support the findings of the questionnaire. In the workshop the facilitator will debrief the team results in a fun and interactive way leading to greater understanding, performance and team success.

