



Are Yours Up To Scratch?

HR Policies and Employee Handbooks are essential for compliance with the new workplace laws

With the introduction of *Fair Work Australia 2009* and the National Employment Standards and 122 new Modern Awards, employers will need to review any existing employment agreements and HR policies to ensure compliance with the new standards.

HR Policies and Procedures are the foundation of legislative compliance and protection for your organisation. A comprehensive and plain English set of human resources policies and procedures will help establish clear minimum standards for employees and managers.

Employment Handbooks are an easy to read and summarised version of your HR policies and employment standards. HRBS can develop an easy to read Employment Handbook that your employees may actually read and help ensure they understand their obligations to your business. You will spend less time enforcing and educating your employees on the workplace rules and more time on your business.

HR Business Solutions can assist with reviewing and redrafting your HR policies and procedures as well as developing Employee Handbooks – all tailored to meet the specific requirements of your organisation and industry. We can also provide training to Managers and Employees to ensure they know how to comply with the new standards.

***To find out if your current HR policies and procedures measure up,
book in for a check up today!***

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