



Are you keeping up to date with legislation?

The Industrial Relations service we provide to employers ensures your business complies with all of the relevant IR requirements. We also offer employers advice on the full range of employment matters from hiring to firing of staff in a fair manner.



Senior Industrial Relations Consultant Joanne Barrett (LLB Grad Dip IR) has over 17 years' experience both as a practicing lawyer and in Senior HR Management positions. Joanne can provide specialist advice on all aspects of Industrial Relations including assisting with unfair dismissal conciliations.

HRBS can provide assistance on a range of IR matters, including:

- **Drafting Employment Contracts and Independent Contractor Arrangements**
- **Conducting IR and Award Audits**
- **Unfair Dismissals – advice and representation**
- **IR Training**
- **Modern Awards and National Employment Standards**
- **Workplace Harassment policies, training and investigations**
- **Workplace Investigations**
- **Advice on anti-discrimination matters**
- **Redundancy and Organisational Restructures**
- **Transmission of Business – mergers and acquisitions**
- **Termination of Employment**
- **Advice on performance management matters**
- **HR Hotline advice to employers**

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