



HOW DO YOU MEASURE EFFECTIVE LEADERSHIP?

HR BUSINESS SOLUTIONS INVITE YOU TO

THE HRBS ROUNDTABLE

Measuring leadership potential

We are pleased to invite you to join this exclusive HR networking forum where we will hear from an expert discuss the topic of how to measure and assess leadership capability using an exciting new tool – The Emotional Capital Inventory (ECi)

Date:

Thursday, 4 March 2010

Location:

The Boardroom, QA Hotel - 64 James Street, New Farm

Parking:

There is free parking at the QA hotel which can be accessed via the bottle shop drive through in Arthur Street. There is also some free street parking in Arthur Street and James Street.

Time:

7:15am – 7:30am Light Breakfast and Networking

7:30am – 9:00am Presentation by Guest Presenter

9:00am – 9.30am Networking

RSVP:

\$85 + GST – return the attached registration form by Friday 26 February 2010 to HRBS info@hrbs.com.au or fax 07 3254 4345

Facilitator – Tina Radford, Managing Director, HR Business Solutions

Presenter – Kelly Maniatis, Organisational Psychologist, HR Business Solutions

It is a well known fact that emotional intelligence is one way of measuring the effectiveness of your leaders.

There is now widespread acceptance of the notion that emotional intelligence can predict performance beyond cognitive ability and personality and is strongly linked to important work-related outcomes such as leadership effectiveness.

HRBS is proud to introduce the **Emotional Capital Inventory (ECI)** which is an exciting new on-line psychometric tool which specifically measures the emotional intelligence of our leaders according to **ten leadership competencies**. The ECI also provides a suite of coaching strategies for development to form part of a leader's Individual Development Plan.

This HRBS Roundtable will:

1. Introduce HRBS' exclusive Emotional Capital Inventory **tool** which can be used to assist in the recruitment and development of leaders
2. Discover the top ten emotional intelligence competencies that are related to leadership performance
3. Discuss which behaviours and attributes are generally reflective of high levels of emotional intelligence
4. Look at how to measure emotional intelligence using the ECI 360 tool
5. Discuss methods to measure, assess and review leadership behavior in an organization.



Come along and share your successful strategies for assessing and developing leaders and find out what your peers are doing in this area.



HR ROUNDTABLE REGISTRATION FORM

HOW DOES THE HRBS ROUNDTABLE WORK?

If you are on our guest list you will receive an invitation to attend **HRBS** Roundtable events. Groups are limited to 14 people to ensure quality conversations take place. Roundtables are facilitated by Tina Radford, MD from HRBS. Registration to attend is only \$85 + GST per meeting including a light breakfast.

WHAT TOPICS WILL WE DISCUSS?

At the HRBS Roundtable, you will have the opportunity to discuss your unique HR issues by submitting the 'HRBS Roundtable Issues Form' to us prior to the meeting in a confidential forum. We also have specialized guest speakers present on hot topics on a regular basis.

REGISTRATION DETAILS:

Yes, I would like to attend the HRBS Roundtable on _____ 4 March 2010

Name: _____

Job Title: _____

Company: _____

Email: _____

Phone No: _____

PAYMENT DETAILS:

MasterCard

Visa

Cheque

Please issue me with an invoice

Card Number: _____ Total Amount: _____ Security Code: _____ Expiry Date: _____

Card Holder Name: _____

Signature: _____

Please note that cancellations received within 48 hours will not be refunded.

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