



Seminar Fair Work – The New Workplace Laws

MARSH & PARTNERS

Chartered Accountants

Seminar Details

Date **Monday 26th July 2010**
Venue **Marsh & Partners
Level 3, 74 Astor Tce
Spring Hill**
Time **9.45am for 10am start
(finishing at 11.15am)**

About the Speaker

Tina Radford is the founder and Managing Director of HR Business Solutions. Before establishing HR Business Solutions. Tina made her name at executive level in fast growing global and national organisations where she was responsible for the provision of strategic HR services including remuneration and benefits, employee relations and performance management. Tina is especially passionate about the power of employer marketing and employee engagement.

From 1 January 2010 a number of significant changes took place in the national workplace relations system. Are you aware of how the specific changes impact on your business? Do you know if you are compliant with the new legislation?

These changes include:

- Modern Awards and the new National Employment Standards (NES) take effect on 1 January 2010
- The National Employment Standards contain a set of non-negotiable minimum employment standards which apply to all employees, irrespective of position or salary
- New flexible work provisions for working parents impose new obligations on employers
- Changes to working hours, parental leave and personal carers leave
- The introduction of new compulsory redundancy and termination provisions based on length of service
- Small business exemption and the small business dismissal code
- The better off overall test replaces the no-disadvantage test for assessing enterprise agreements made from 1 January 2010

This seminar will include the opportunity to ask questions, share experiences and network with other members of Marsh & Partners. Please confirm your attendance using the details below.

How to Register

Registration is free of charge and spaces are limited. Please register before [Wednesday 21st July 2010](#) to secure your seat by:

Phoning [Dee](#) on [3023 4800](#)

- Completing this form and faxing to [3023 4899](#) or emailing to deanne.tuttle@marshpartners.com.au

Please register the following attendees:

Name _____ Title _____
Company _____ Phone _____
Email _____

Name _____ Title _____
Company _____ Phone _____
Email _____