

# Tina Radford

*"The HRBS difference is our unique ability to see the commercial side of human resources. We're straight-talking and like nothing more than a complex business challenge which demands a practical HR solution."*

**Tina Radford**  
**Managing Director**  
**HR Business Solutions**

Over the past sixteen years, Tina has 'walked the talk' – operating as an effective senior human resources practitioner, leading successful teams and taking financial responsibility. With her **real-world commercial experience** and in-depth expertise in managing the dynamics of fast growing organisations, Tina brings a **refreshingly different style and substance** to the HR business challenges that HR Business Solutions (HRBS) clients face.

Tina's direct approach cuts through the clutter, balancing a sharp strategic focus with astute risk management capability to deliver solutions tailored to individual business challenges. With experience across a range of industries including, engineering, pharmaceutical, retail, hospitality, construction, manufacturing, finance, mining and professional services, Tina is widely sought after for her **leadership expertise in entrepreneurial and fast-growing firms which embrace expansion and change**.

CEO's and business leaders call on HR Business Solutions to deliver HR consultancy services balanced by commercial **insight and understanding** – we find the best solution for you. HRBS provides outsourced Human Resources, Organisational Psychology and Workplace Relations products and services to clients including Cement Australia, Eagle Boys, Credit Union Australia, Matrix, Devine, De Pasquale, Terry White Chemists, Mondial, Couran Cove and Cutting Edge. Tina and her team also proudly support Youngcare, undertaking pro bono work for the charity's expanding HR needs.

## Key Experience

Before establishing HR Business Solutions, Tina made her name at executive level in fast-growing global and national organisations where she was responsible for the provision of strategic HR services including remuneration and benefits, leadership development, employee relations, performance management, executive coaching and leading and managing organisational change. Tina is especially passionate about the power of employer marketing and employee engagement.

**HR Business Solutions Pty Ltd**

**Human Resources Consultants**

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*"Expert advice, Practical solutions"*



BBus (HRM)

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## Education

- Bachelor of Business (HRM)

## Professional Memberships

- TEC
- Member of Australian Human Resource Institute
- Member AIM
- Member AICD
- Member of Industrial Relations Society of Queensland
- Australian Businesswomen's Network
- Women in Finance

## About HR Business Solutions:

We provide expert advice and practical solutions by embracing simplicity and adopting a commercial approach to human resources management.

