

REMUNERATION & REWARDS



Policies | Market Trends | Employee Benefits | Salary Banding

Remuneration is a key factor influencing employee retention. Though most employees agree that money is not everything, it is important to ensure that your reward offerings reflect current market trends. Likewise it is necessary to balance what is practical against what fits your organisation's culture.

HR Business Solutions is committed to helping you retain your valuable employees. We will provide you with up-to-date industry advice as well as range of innovative remuneration strategies. We can assist with researching salary data, drafting policy guidelines and conducting in-house salary review processes. We also work with you to develop remuneration strategies for identifying and rewarding high-performing and high-value employees. .

HR Business Solutions can customise a range of remuneration tools including:

- **Remuneration policies and procedures**
- **Development of internal Salary Broadbanding and Job Families**
- **Conduct and manage remuneration reviews including supporting processes, documentation and spreadsheets**
- **Undertake market research for pivotal positions**
- **Provide advice on current market trends in salary packaging**
- **Research and advise on a range of employee benefits**
- **Design performance bonus and incentive schemes**

To find out more about incorporating industry best-practice remuneration strategies, tools and policies designed to help your organisation reward and retain a highly- motivated workforce contact the HR Business Solutions team.

For further information about our services, please contact Tina Radford on 07 3254 1177 or email tina@hrbs.com.au

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