



HR Business Solutions

GENERATION Y

This is a must have training session in your organisation if baby boomers and generation X's are going to learn how to manage generation Y before Gen Y's end up managing you!

Generation Y's have very different attitudes and beliefs in relation to how and when they want to work. As the emerging generation that will carry our future prosperity in their hands, your workforce needs to keep up with Gen Y's expectations of if you are going to attract and retain them.

Generation Y are now the second largest Australian generation and for the next two decades they will be the main generation of workers in Australia.

This is a challenge to all employers because Gen Y's have quite different attitudes to compared to Baby Boomers and Generation X. Managing Gen Y's who may currently be in the front line of your organisation is important, as they will be tomorrow's leaders. Businesses will struggle to maintain people resources, if they don't understand how to retain and develop generation Y's now.

HR Business Solutions can help train your managers on the generation gaps and managing Gen Ys through:

1. **Toolbox training** – providing one hour sessions giving an overview of who Generation Y and tips on managing them
2. **Half Day Training** – providing training on how to identify the different generations, their values and attitudes towards work, understanding generation Y's motivations and tips on managing them
3. **Full Day Training** – a comprehensive course on identifying different generations, their values and attitudes towards work, understanding generation Y's motivations, what they are looking for in a manager and hands on case studies and role plays practising management techniques

Training can be tailored to your individual needs and pricing can be provided upon request.

If you would like more information on Gen Y's contact Tina Radford or Tarni McKay on (07) 3254 1177

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