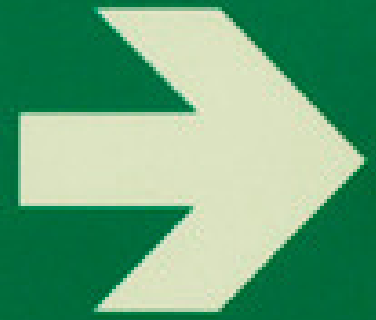


EXIT



HR Business Solutions

WHY ARE YOUR EMPLOYEES LEAVING?

Independent Exit Interviews

In the current employment market staff **attraction and retention** is a major issue for every business in Australia. The loss of valued employees is a costly exercise, often resulting in expensive recruitment costs. Conducting independent exit interviews with your former employees can provide reliable information on why employees join, stay and ultimately leave your organisation. This information can then be used to recruit new talent who may be better suited to your organisational culture.

HR Business Solutions can tailor an effective employment study package to suit your organisations needs, and provide employers with:

- **High quality information about why people joined and left your organisation**
- **Identification of human resources issues in your business**
- **Analysis of key results, trends and common causes for attrition**
- **Practical recommendations and solutions for immediate implementation and results**
- **Anonymity for employees providing feedback**

HR SOLUTIONS FOR YOUR ORGANISATION

Interviews

Option 1

HR Business Solutions can conduct face to face exit interviews with former employees. Personal meetings are the most appropriate method when dealing with senior employees.

Option 2

Phone interviews are one of the most popular methods for conducting exit interviews. Our experienced interviewers can build rapport quickly to obtain confidential and informative insights.

Option 3

HR Business Solutions can customise and facilitate exit interviews via email or post to former employees in accordance with your specific needs and report on employee feedback.

Quarterly Reports & Recommendations

Survey results are compiled into a report identifying common themes relating to human resources issues and contain practical solutions to combat issues. Reports include grouping of candidates by demographics to help identify issues affecting different employee groups and effectively target high risk segments of your workforce. Contact us if you are interested in viewing a sample report.

Workshops

HR Business Solutions can facilitate a workshop for your HR or management team, providing in-depth analysis and presentation of your exit interviews feedback, leading your team to identify practical solutions and strategies to improve employee retention.

HR Business Solutions Pty Ltd

Human Resources Consultants

Level One | 694 Brunswick St | New Farm | PO BOX 148 New Farm | Q | 4005

P 07 3254 1177 W www.hrbs.com.au | E info@hrbs.com.au

